

The Audible Release

Hello To All Our Members!!

By Addison Ozakyol, D.C. ATC. CSCS



Hello members!

It was wonderful to see so many of you present for our biennial candidate forum that occurred during our July meeting. We had a great turnout of candidates, some familiar faces and some new to politics in our county – it was

great to get to know those who represent us and to use this platform to also advocate and educate for our profession. A special thanks to our very own Dr. Brown, Mayor of Largo, for coordinating and hosting this event as well as creating questions for our the candidates. Although, I will be honest, even though I did a google of “FL state symbols” a few days before the forum, I still couldn’t remember agatized coral...

Just a reminder, we did not have an August meeting due to the FCA conference in Orlando. If you got a picture with a fellow PCCS member, feel free to send it in for a chance to be featured in an upcoming newsletter! Our next in-person meeting will be on September 24th at our usual spot in the St. Pete Marriott Clearwater. We will be hosting Demesmin and Dover and always look forward to their presentations.

Our Annual Golf Tournament is coming up on October 17th, so be sure to reach out for more information regarding signing up or sponsoring the event. This is an excellent fundraiser for the PAC, so get out there and let’s support our profession! Remember, PIP is up for repeal again for the next legislative session. So be sure to contact your representatives and donate to the PCCS-PAC. Your donations go a long way to support our profession and help keep the PCCS the most active local society in Florida! Thank you for your continued membership and support!



Mark your Calendar to attend our September 24th meeting.
Our Annual Golf Tournament is October 17th at the Bardmoor Golf & Tennis Club.
VISIT US ONLINE AT PCCSCHIRO.ORG



**Sponsor Opportunities and Entry Form for the 29th Annual Golf Tournament
Bardmoor Golf & Tennis Club – Thursday October 17, 2024**

Company: _____ Contact Person: _____

Telephone: _____ Fax: _____ email: _____

Address: _____ City: _____ Zip: _____

CHECK ALL THAT APPLY:



**Come Out On
October 17th
At 1:30pm**

Shotgun Start at 1:30pm

**Registration:
12:00-1:20pm**

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An invoice will be faxed/emailed to the contact person listed above.

For questions please contact:
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The Audible Release
is published 10 times per year
and unlimited downloads available online.

The Audible Release provides news and information that is both educational and informative to the chiropractors and their associates in the Pinellas County area.

Society news, staff changes, personal announcements, photos and success stories are welcome. Articles about chiropractic procedures and issues concerning the practice of chiropractic should be submitted to the editor. Advertising inquires should be made to the publisher or visit us online at www.pccschiro.org

The deadline for ads and articles is the 7th of every month.

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Cynthia Gramberg

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Calendar of Events

Monthly Dinner Meetings

Join us In-Person

Last Tuesday of the Month

www.pccschiro.org/annual-calendar

Marriott Upstairs
12600 Roosevelt Blvd. N
St. Petersburg, FL 33716

6:30-8:30 pm

Dinner/Speaker at 7 pm

Please RSVP to Evite for dinner attendance

September

24th-General Meeting

Location: St. Petersburg Marriott - 2nd Floor

Speaker: Demesmin & Dover

Topic:TBD

October

17th- Golf Tournament

Location: Bardmoor Golf and Tennis Club

Time: 1:30

29th-General Meeting

Location: St. Petersburg Marriott - 2nd Floor

Joint Meeting with the Tampa Bay
Chiropractic Society

September Board meeting 10th 12:30pm Zoom

October Board meeting 13th 12:30pm Zoom

PCCS PAID MEMBERS 2024

“Thank you to the chiropractors below that are supporting the PCCS and PAC in 2024”
See page 13 for the 2024 Membership Application

Names listed in BOLD have donated to the PAC
Political Action Committee

And are additionally recognized on the member directory with a “PAC Star”

Woody Brown, D.C.

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New Members 2024

Aaron Day, D.C.

Tyler Garapola, D.C.

Sam Scott, D.C.

THE RADIOLOGIST'S VIEW



WHAT THE HECK'S A DEXA

A frequent finding in a radiologist's report is "...a decrease in bone density is noted." In some instances, this is dismissed as normal or described as consistent with the

age of the patient. However, it is important to keep in mind that plain film imaging is not a reliable method for detecting early loss of bone (low sensitivity) and generally does not have sufficient specificity to determine or suggest an etiology. The causes of this finding are numerous, including endocrine and hormonal disorders, autoimmune disease, diabetes, hematologic and gastrointestinal disorders, dietary deficiency, cancer, neurologic and even mental illness (depression and eating disorders), systemic corticosteroid use and the natural history of bone metabolism. Clinical correlation is paramount when the observation of decreased bone density is suggested, and acceptable testing must corroborate the certainty of this finding. The exam best suited for the task of measuring bone mineral density (BMD) is dual-energy x-ray absorptiometry (DEXA or DXA).

A DXA scan is a noninvasive imaging technique using minimal amounts of x-ray to evaluate BMD. In the appropriate patient population, the exam is cost effective, and the procedure is relatively simple. Advantages of this procedure include the proven ability to predict fracture risk and evaluate anti-fracture treatments. There is an acceptable degree of accuracy and precision, and the reference ranges of results are considered reliable. Most DXA scans are performed on the hip and spine with the patient lying on a padded table. Detectors receive the radiation that passes through the patient, a computer processes the information, and a digital image is produced. Using comparisons to normative data, the measured BMD is used to calculate Z-scores and T-scores. The results are expressed as standard deviations from the mean BMD. T-scores compare the patient's results with that of a young adult while Z-scores are compared to the BMD of the patient's peers, accounting for age, size, gender and ethnic group.

The results of a DXA scan are displayed in both T and Z scores: T-Score: A score \geq or equal to -1.0 is normal. A score between -1.0 and -2.5 is classified as osteopenia. $<$ -2.5 is defined as osteoporosis. This score is used to estimate the risk of developing a fracture. Established osteoporosis is defined as $T < -2.5$ in the presence of one or more fragility fractures. The T-score is generally used to interpret what your BMD means.

Z-Score: Since low BMD in older adults is common, an age-matched comparison may be misleading. If this score is unusually high or low, it may indicate a need for further testing.

The clinical risk factors for the development of fracture and the communication of this information to the radiologist are crucial. The risk factors include age, low body mass index, prior fracture after the age of 50, parental history of hip fracture, smoking, current or past use of systemic corticosteroids, excessive alcohol intake and rheumatoid arthritis.¹ These factors are in addition to reporting known or suspected underlying pathology that may cause osteoporosis.

The benefits of a DEXA (DXA) scan include: a simple, quick and noninvasive procedure, low radiation and cost, accuracy in diagnosing osteoporosis and its ability to estimate fracture risk. The risks of the procedure are minimal and, most importantly, the benefits of this procedure far outweigh any potential risk when performed on the appropriate patient, and proper technique and protocol are observed. Realizing that plain film x-ray is not the most sensitive technique to measure bone density, it is important not to assume the density is normal, even if it is not mentioned in the radiologist's report, nor is it wise to dismiss the finding of bone loss as merely compatible with the patient's age, especially if there are underlying risk factors.

So now when a patient asks, "What the heck's a DEXA?", you'll know.

Terry D. Sandman, DC, MPH, DACBR
drtssandman@aol.com
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Reference

1. Kanis J A, Borgstrom F, De Laet C. *et al* Assessment of fracture risk. *Osteoporos Int.* 2005 Jun; 16(6):581-9.

Our July meeting was a great success. Dr. Woody Brown of Largo coordinated the event. Our candidate forum include Bob Larivee, NPA. house candidate District 57, Bryan Beckman, Dem. house candidate District 58, Bernie Jacques, Rep. house candidate District 59, Lindsay Cross, Dem. house District 60, Linda Chaney, Rep. House candidate District 61, Rep. Amador Lioncart, Rep. House District 62, and Katie Blaxberg for Pinellas County School Board. Each were given a timed response to speak on their platforms. We also had a little fun when they were asked questions specifically about Florida. It was great to get to know those who represent us and to use this platform to also advocate and educate for our profession.



Bernie Jacques



Bob Larivee



Katie Blaxberg



Amad Lionheart

MORE CANDIDATES.....



Lindsay Cross



Linday Cheney



Bryan Beckman



What the Nationwide Decision Banning the FTC Non-Compete Rule Means to You

By Kim (Driggers) Jaffe, General Counsel, Florida Chiropractic Association

The FCA previously reported on the [FTC's Rule banning non-compete agreements](#) which was to go into effect on September 4, 2024. However, a Texas federal court entered an order yesterday with nationwide effect, holding that the FTC Non-Compete Rule, "shall not be enforced or otherwise take effect". *Ryan, LLC. V. Federal Trade Commission*, Civil Action No. 3:23-00986, Memorandum and Opinion Order (N.D. Tex. August 20, 2024).

Attendees at FCA's The National this past weekend were brought up to date by Labor and Employment lawyer, Dena Sokolow, shareholder at Baker Donelson, of the latest case out of Florida, decided just last Thursday, that struck the FTC ban on non-compete agreements but only as to the plaintiffs in that case. *Properties of the Villages, Inc. v. Federal Trade Commission*, Case No: 5:24-cv-00316-T (M.D. Fla. August 17, 2024).

Yesterday's decision, however, strikes down the FTC's ban nationwide; thus, the Rule will not take effect on September 4, 2024.

What does this mean to you as an employer or employee with a non-compete?

The Ryan case has one more stop on appeal at the more employer-friendly Fifth Circuit, and then the U.S. Supreme Court has the option of accepting jurisdiction to hear the case should it be appealed again. Based upon the makeup of those courts, it is believed the chances of the FTC's success do not seem promising. Business as usual for employers? We suggest not.

As an employer, the requirement of sending out notice of the FTC ban to all current and former workers is now not required. But this process along with some individual states already making non-compete agreements unlawful, shows the trend in the U.S. against their enforcement. It's a good time to review your contracts and evaluate how to best protect against competitive threats and patient solicitation should the decision be overturned or should Florida enter a separate law banning non-competes (*See S.B. 458 and HB 0011 filed last Session seeking to invalidate restrictive covenants of physicians. The bills did not make it out of committee*). There are ways other than a non-compete agreement to protect your practices.

As for employees as of today, the non-compete agreements are still in effect, if drafted in compliance with Florida law. Should you choose to seek employment elsewhere that may violate your non-compete agreement, you should check the status of the law before your departure.

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TIME FOR BOARD OF DIRECTORS NOMINATIONS AND ELECTION

The nomination period for those who wish to serve on the PCCS Board of Directors for the upcoming year is now open. You must be a member in good standing with continuous membership for at least one year. For those that are interested in becoming a PCCS board member, you are invited to submit a request to the Executive Director's email, ed@pccschiro.org, indicating your interest to join the BOD. During the September meeting there will also be open floor nominations. Any new officers will attend the October 5th board retreat to begin their term. Board Meetings are the 2nd Tuesday of the month, from 12:30-1:30 pm via Zoom



PCCS 2024 Membership Application & Invoice
January 1 through December 31

The following will be displayed in the website member directory

Name: _____

Credentials and Post-doctorate certifications:

Circle all that apply: DC MS DABCI DACBN DACNB DACBSP DACBR DICCP

Select One: New Member / Renewal / New Member 1st Year DC

Renewals Only: complete below ONLY IF YOUR CONTACT INFO has changed

Office or Company Name: _____

Office or Company Address: _____

Multiple office locations: _____

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Office Phone: _____ Office Fax: _____

Cell phone (for PCCS communications): _____ On directory? Y / N

*Membership is for the chiropractor listed above only & is non-transferable.

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1st Year DC: Graduated in 2022

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- 1st Year Licensed D.C. Annual Dues = \$99.00

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<https://pccschiro.org/paynow/>

Or you may still Join or Renew* by Mail:

Enclose Completed Application Invoice Check Payable to:

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*Paper & Online renewal form only needs to be completed if contact info has changed.



General Monthly free Educational Dinner Meetings are the "last Tuesday of the month" at the Marriott from 6:30-8:30 pm.
 Marriott upstairs, 12600 Roosevelt Blvd N, St. Petersburg
Know someone interested in joining as a DC/Sponsor/Advertiser; www.pccschiro.org click "Join Now or Get Involved"

Email Jennifer Comey, Executive Director at ED@PCCSChiro.org with any questions.

*Contributions to the PCCS-PAC are not deductible as charitable contributions for federal income tax purposes.

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